



**Saldanha Bay Municipality is a high profile municipality that takes care of its people to deliver the highest quality of service to its residents and visitors. We are also committed to the goals of our Employment Equity Plan. If you are competent and committed and would like to work in a professional environment, you are welcome to apply for the following positions on our staff establishment.**

## DIRECTORATE ENGINEERING & PLANNING SERVICES

### DEPARTMENT SOLID WASTE

#### Technician: Solid Waste Operations

**Applicants must be in possession of a:** • National Diploma in Civil Engineering with Solid Waste Management IV as an additional subject with 3 years' relevant experience of which 1 year and 6 months should be on a supervisory level in Solid Waste Management OR B Degree in Civil Engineering with Solid Waste Management IV as an additional subject with 2 years' relevant experience of which 1 year should be on a supervisory level in Solid Waste Management • Grade 2 Environmental Management Inspector (EMI) status will serve as an added advantage • Code B driver's license • Computer Literacy • Strategic planning and managerial skills • The ability to work under pressure • Communication skills in two of the three official languages of the Western Cape.

**Duties will entail:** Management, planning & control of solid waste reduction, removal, disposal and treatment • Planning and provision of infrastructure • Preparation and evaluation of tender documents for the procurement of services and material to construct and upgrade solid waste infrastructure • Manage and control operating and maintenance infrastructure, procedures, systems and controls, Effective management, control and administration of finance • Manage and control of human resources, equipment, vehicles and plant • Administration of solid waste services • Manage implementation and application of occupational health and safety • Coordinate and control the services delivery objectives and outcomes associated with refuse removal • Coordinate and control the work sequences and/or programmes associated with the Landfill sites and transfer stations • Manage the Management Information Systems • Implementation and enforcement of relevant legislation and policies.

**Salary scale:** T14 (R329 476.26 – R427 682.64 p.a.) + Car Allowance (R137 998.06 p.a)

**Enquiries:** Mr D Wright (022) 701 6988

### DIRECTORATE: FINANCE

#### Municipal Financial Management: Internship (“MFMIP”) (1 year contract)

**Applicants must be in possession of** a three year Bachelor degree or a National Diploma with Financial Accounting as a major • Computer Literacy in MS Office • Good interpersonal skills • Ability to work under pressure • Good communications skills in two of the three official languages of the Western Cape • Candidate must be between the ages of 21 and 35.

**Internship Overview:** The MFMIP is a structured professional training and work experience programme with the goal of providing high quality training and practical exposure in all aspects of the municipal budget and treasury office. The programme has a logical training sequence that builds on the skills and competencies acquired through tertiary training.

**Salary:** R100 000 p.a (all-inclusive)

**Enquiries:** Mr T Williams: Tel: (022) 701 6821

## CLOSING DATE: 11 August 2016 at 12:00

Application forms are available at our Human Resources Office and on our website.

Applications, accompanied by the Saldanha Bay Municipality Application Form, including certified copies of certificates, to be forwarded to Human Resources Services, Private Bag X12, Vredenburg, 7380 or via email: mun@sbm.gov.za

Applications/Supporting documents, larger than 2MB, sent via e-mail are not accommodated.

For administrative purposes, candidates are requested to indicate the position for which they are applying, as well as their race and gender for the implementation of the Employment Equity Act.

**Should no feedback be received within two months of the closing date, please regard your application as unsuccessful.**

**No late applications received will be accepted or considered.**

**Please note that all appointments are subject to medical assessment, police clearances and references.**